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Report on the Annual Valuation of the Supplemental Legislative Retirement Plan of Mississippi

Prepared as of June 30, 2016



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October 21, 2016

Board of Trustees Public Employees' Retirement System of Mississippi 429 Mississippi Street Jackson, MS 39201-1005

Ladies and Gentlemen:

Presented in this report are the results of the <u>annual actuarial valuation</u> of the Supplemental Legislative Retirement Plan of Mississippi. The purpose of the valuation was to measure the Plan's funding progress and to determine the unfunded actuarial accrued liability amortization period beginning July 1, 2016. The results may not be applicable for other purposes.

The date of the valuation was June 30, 2016.

The valuation was based upon data, furnished by the Executive Director and the PERS staff, concerning active, inactive and retired members along with pertinent financial information. While not verifying data at the source, the actuary performed tests for consistency and reasonableness. The complete cooperation of the PERS staff in furnishing materials requested is hereby acknowledged with appreciation.

<u>Your attention is directed particularly</u> to the presentation of results on page 1 and the comments on page 8.

To the best of our knowledge, this report is complete and accurate. The valuation was performed by, and under the supervision of, independent actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems. The undersigned meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

The valuation was prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board. We have reviewed the actuarial methods, including the asset valuation method, and continue to believe they are appropriate for the purpose of determining employer contribution levels.

Future actuarial results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status); and changes in plan provisions or applicable law. Since the potential impact of such factors is outside the scope of a normal annual actuarial valuation, an analysis of the range of results is not presented herein.

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Board of Trustees October 21, 2016 Page 2

This actuarial valuation was performed to determine the adequacy of statutory contributions to fund the plan. The asset values used to determine unfunded liabilities and funded ratios are not market values but less volatile market related values. A smoothing technique is applied to market values to determine the market related values. The unfunded liability amounts and funded ratios using the market value of assets would be different. The interest rate used for determining liabilities is based on the expected return on assets. Therefore, liability amounts in this report cannot be used to assess a settlement of the obligation.

The actuarial calculations were performed by qualified actuaries according to generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the plan, and on actuarial assumptions that are, in the aggregate, internally consistent and reasonably based on the actual experience of the plan.

Respectfully submitted,

Jul Maldel

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REPORT ON THE ANNUAL VALUATION OF THE SUPPLEMENTAL LEGISLATIVE RETIREMENT PLAN OF MISSISSIPPI PREPARED AS OF JUNE 30, 2016

SECTION I – SUMMARY OF PRINCIPAL RESULTS

1. This report, prepared as of June 30, 2016, presents the results of the annual actuarial valuation of the Plan. For convenience of reference, the principal results of the valuation and a comparison with the preceding year's results are summarized below. The current valuation and reported benefits amount reflect any benefit increases granted to retirees as of July 1, 2016. Based on the funding policy adopted by the Board in 2012, the employer contribution rate is to be set at 7.40% of annual compensation and the amortization period calculated on an open basis.

VALUATION DATE		June 30, 2016	June 30, 2015
Active members included in valuation			
Number		171	174
Annual compensation	\$	6,862,262	\$ 6,861,166
Retirees			
Number		207	185
Annual allowances	\$	1,277,763	\$ 1,133,588
Assets			
Market related actuarial value	\$	16,447,000	\$ 16,098,000
Market value	\$	15,768,000	\$ 16,411,000
Unfunded actuarial accrued liability	\$	4,811,800	\$ 5,115,446
Funded Ratio		77.4%	75.9%
Fiscal Year End		June 30, 2018	June 30, 2017
Employer contribution rate			
Normal Cost*		2.87%	2.71%
Accrued liability		4.53	4.69
Total		7.40%	7.40%
Anticipated accrued liability payment period		22.6 years	23.6 years
Unfunded actuarial accrued liability based on			
Market value of assets		5,490,800	\$ 4,802,446
Funded Ratio		74.2%	77.4%
Payment period		28.2 years	21.4 years

SUMMARY OF PRINCIPAL RESULTS

* Includes load for administrative expenses. See page 10 for more contribution rate detail.



- 2. The valuation balance sheet showing the results of the valuation is given in Section III.
- 3. Comments on the valuation results are given in Section IV, comments on the experience and actuarial gains and losses during the valuation year are given in Section V and the rates of contribution payable by employers are given in Section VI.
- 4. Schedule A of this report presents the development of the actuarial value of assets. Schedule B details the actuarial assumptions and methods employed. Since the previous valuation, the assumed rate of interest credited to employee contributions has been changed from 3.50% to 2.00%.
- 5. Schedule C gives a summary of the benefit and contribution provisions of the plan. Effective July 1, 2016, the interest rate on employee contributions shall be calculated based on the money market rate as published by the Wall Street Journal on December 31 of each preceding year with a minimum rate of one percent and a maximum rate of five percent. The rate for the fiscal year 2016 will be one percent.
- 6. The table on page 3 provides a ten-year history of some pertinent figures.
- 7. GASB 67 has replaced GASB 25 for accounting results and a separate GASB 67 report will be prepared for the Board. For continuity and informational purposes, we have included GASB 25 results in Section VIII of this report.



Supplemental Legislative Retirement Plan of Mississippi

Comparative Schedule

	Active Members				Retired Lives				Valuation Results (\$ thousands)		
Valuation Date June 30	Number	Payroll (\$ thousands)	Average Salary	% increase from previous year	Number	Active/ Retired Ratio	Annual Benefits (\$ thousands)	Benefits as % of Payroll	Accrued Liability	Valuation Assets	UAAL
2007	175	\$6,554	\$37,453	2.0%	126	1.4	\$ 657.8	10.0%	\$15,054	\$12,722	\$2,332
2008	175	6,753	38,588	3.0	138	1.3	754.8	11.2	15,615	13,412	2,203
2009	174	6,803	39,100	1.3	141	1.2	781.2	11.5	16,535	13,386	3,149
2010	175	6,605	37,743	(3.5)	142	1.2	792.7	12.0	17,081	13,241	3,840
2011	174	6,810	39,137	3.7	147	1.2	823.9	12.1	18,605	13,606	4,999
2012	175	6,872	39,267	0.3	173	1.0	1,046.7	15.2	19,537	13,268	6,269
2013	175	6,695	38,259	(2.6)	188	0.9	1,121.4	16.7	19,978	13,554	6,424
2014	175	6,918	39,531	3.3	187	0.9	1,139.5	16.5	20,240	14,899	5,341
2015	174	6,861	39,432	(0.3)	185	0.9	1,133.6	16.5	21,213	16,098	5,115
2016	171	6,862	40,130	1.8	207	0.8	1,277.8	18.6	21,259	16,447	4,812



SECTION II – MEMBERSHIP DATA

Data regarding the membership of the Plan for use as a basis for the valuation were furnished by the Plan's office. The following tables summarize the membership of the Plan as of June 30, 2016 upon which the valuation was based. Detailed tabulations of the data are given in Schedule D.

Active Members

	-		-		Gro	up Avera	ges
Employers	Number of Employers	Number		Payroll	Salary	Age	Benefit Service*
State Agencies	5	171	\$	6,862,262	\$40,130	54.9	10.5

* Eligibility service is 14.5 years.

Of the 171 active members, 109 are vested and 62 are non-vested.

Retired Lives

			Group Averages		
Type of Benefit Payment	No.	Annual Benefits	Benefit	Age	
Retirement	167	\$1,043,944	\$6,251	71.4	
Disability	2	14,883	7,442	63.8	
Survivor	38	218,936	5,761	72.2	
Total in SLRP	207	\$1,277,763	\$6,173	71.5	

Deferred Vested/Inactive Lives

Type of Member	No.	Deferred Benefits	Outstanding Balance
Deferred Vested – Benefit Included	36	\$126,747	N/A
Inactive	27	N/A	\$151,423
Total in SLRP	63	\$126,747	\$151,423



SECTION III - VALUATION BALANCE SHEET

The following valuation balance sheet shows the assets and liabilities of the retirement plan as of the current valuation date of June 30, 2016 and, for comparison purposes, as of the immediately preceding valuation date of June 30, 2015. The items shown in the balance sheet are present values actuarially determined as of the relevant valuation date. The development of the actuarial value of assets is presented in Schedule A.



VALUATION BALANCE SHEET SHOWING THE ASSETS AND LIABILITIES OF THE SUPPLEMENTAL LEGISLATIVE RETIREMENT PLAN OF MISSISSIPPI

	J	UNE 30, 2016	JL	JNE 30, 2015
ASSETS				
Current actuarial value of assets:				
Annuity Savings Account	\$	2,485,280	\$	2,861,601
Annuity Reserve		2,641,050		2,157,189
Employers' Accumulation Account		11,320,670		11,079,210
Total current assets	\$	16,447,000	\$	16,098,000
Future member contributions to Annuity Savings Account	\$	1,820,044	\$	1,454,976
Prospective contributions to Employer's Accumulation Account				
Normal contributions	\$	1,601,639	\$	1,202,780
Unfunded actuarial accrued liability contributions		4,811,800		5,115,446
Total prospective contributions	\$	6,413,439	\$	6,318,226
Total assets	<u>\$</u>	24,680,483	<u>\$</u>	23,871,202
LIABILITIES	5			
Present value of benefits payable on account of present retired members and beneficiaries	\$	13,757,758	\$	12,329,200
Present value of benefits payable on account of inactive members for service rendered before the valuation date		1,335,557		1,223,386
Present value of benefits payable on account of active members	<u>\$</u>	9,587,168	<u>\$</u>	10,318,616
Total liabilities	<u>\$</u>	24,680,483	<u>\$</u>	23,871,202



BREAKDOWN OF TOTAL AND ACCRUED LIABILITIES AS OF JUNE 30, 2016

	Total Liability	-	Accrued Liability
Active Members			
Retirement	\$ 7,918,398	\$	5,723,623
Death	411,096		276,596
Disability	246,985		52,778
Termination	 1,010,689		112,488
Total	\$ 9,587,168	\$	6,165,485
Retirees			
Retirement	\$ 11,585,704	\$	11,585,704
Survivor	2,018,811		2,018,811
Disability	 153,243		<u>153,243</u>
Total	\$ 13,757,758	\$	13,757,758
Deferred Vested Members	1,032,712		1,032,712
Inactive Members	 302,845		302,845
Total Actuarial Values	\$ 24,680,483	\$	21,258,800
Actuarial Value of Assets			16,447,000
Unfunded Actuarial Accrued Liability		\$	4,811,800



SECTION IV - COMMENTS ON VALUATION

The valuation balance sheet gives the following information with respect to the funds of the Plan as of June

30, 2016.

Total Assets

The Annuity Savings Account is the fund to which are credited contributions made by members together with interest thereon. When a member retires, the amount of his or her accumulated contributions is transferred from the Annuity Savings Account to the Annuity Reserve. The Employer's Accumulation Account is the fund to which are credited employer contributions and investment income, and from which are paid all employer-provided benefits under the plan. The assets credited to the Annuity Savings Account as of the valuation date, which represent the accumulated contributions of members to that date, amounted to \$2,485,280. The assets credited to the Annuity Reserve were \$2,641,050 and the assets credited to the Employer's Accumulation Account totaled \$11,320,670. Current actuarial assets as of the valuation date equaled the sum of these three funds, \$16,447,000. Future member contributions to the Annuity Savings Account were valued to be \$1,820,044. Prospective contributions to the Employer's Accumulation Account were calculated to be \$6,413,439 of which \$1,601,639 is attributable to service rendered after the valuation date (normal contributions) and \$4,811,800 is attributable to service rendered before the valuation date (unfunded actuarial accrued liability contributions).

Therefore, the balance sheet shows the present value of current and future assets of the Plan to be \$24,680,483 as of June 30, 2016.

Total Liabilities

The present value of benefits payable on account of presently retired members and beneficiaries totaled \$13,757,758 as of the valuation date. The present value of future benefit payments on behalf of active members amounted to \$9,587,168. In addition, the present value of benefits for inactive members, due to service rendered before the valuation date, was calculated to be \$1,335,557.

Therefore, the balance sheet shows the present value for all prospective benefit payments under the Plan to be \$24,680,483 as of June 30, 2016.

Section 25-11-307(1) of State law requires that active members contribute 3.00% of annual compensation to the Plan.

Section 25-11-307(2) requires that the State contribute a certain percentage of the annual compensation of members to cover the normal contributions and a certain percentage to cover the accrued liability contributions of the Plan. These individual contribution percentages are established in accordance with an actuarial valuation. Based on the new funding policy adopted by the Board in October, 2012, the employer rate is set at 7.40% of annual compensation and the amortization period calculated on an open basis. Therefore, the amortization period for the June 30, 2016 valuation is 22.6 years, compared to 23.6 years for the last valuation.

The primary reasons for the decrease in the amortization period are experience gains on termination and retirement offset by the loss on investment return. See Schedule E for a complete analysis of the Financial Experience.



SECTION V - DERIVATION OF EXPERIENCE GAINS AND LOSSES

Actual experience will never (except by coincidence) coincide exactly with assumed experience. It is assumed that gains and losses will be in balance over a period of years, but sizable year to year fluctuations are common. Detail on the derivation of the experience gain/(loss) for the year ended June 30, 2016 is shown below.

		<u> \$ Thousands</u>
(1)	UAAL* as of June 30, 2015	\$ 5,115.4
(2)	Total normal cost from last valuation	390.1
(3)	Total contributions	722.0
(4)	Interest accrual: [[(1) + (2)] x .0775] - [(3) x .03875]	 398.7
(5)	Expected UAAL before changes: $(1) + (2) - (3) + (4)$	\$ 5,182.2
(6)	Change due to plan amendments	0.0
(7)	Change due to actuarial assumptions or methods	 (5.6)
(8)	Expected UAAL after changes: (5) + (6) + (7)	\$ 5,176.6
(9)	Actual UAAL as of June 30, 2016	\$ 4,811.8
(10)	Gain/(loss): (8) – (9)	\$ 364.8
(11)	Gain/(loss) as percent of actuarial accrued liabilities at start of year (\$21,213.4)	1.7%

*Unfunded actuarial accrued liability.

Valuation Date June 30	Actuarial Gain/(Loss) as a % of Beginning Accrued Liabilities
2011	(6.1)%
2012	(6.4)
2013	(0.9)
2014	6.3
2015	4.4
2016	1.7



SECTION VI – REQUIRED CONTRIBUTION RATES

The valuation balance sheet gives the basis for determining the percentage rates for contributions to be made by employers to the Retirement Plan. The following table shows the rates of contribution payable by employers as determined from the present valuation for the 2017/2018 fiscal year and a comparison to the previous valuation results.

Contribution for	2017/2018 Fiscal Year	2016/2017 Fiscal Year
Normal Cost:		
Service retirement benefits	4.51%	4.07%
Disability benefits	0.28	0.25
Survivor benefits	0.20	0.18
Total	4.99%	4.50%
Member Contributions: Less future refunds Available for benefits	3.00% <u>(0.65)</u> 2.35%	3.00% <u>(0.98)</u> 2.02%
Employer Normal Cost	2.64%	2.48%
Administrative Expense Load	0.23%	0.23%
Unfunded Actuarial Accrued Liabilities (22.6 year level % of payroll amortization*)	4.53% 7.40%	4.69% 7.40%
	7.40%	7.40%

*Amortization period a year ago was 23.6 years.

The components of the change in the computed unfunded actuarial accrued liability amortization period from 23.6 years to 22.6 years are as follows:

Previously Reported Period	23.6 years			
Change due to:				
Normal amortization	(1.0)			
Actuarial experience	(2.2)			
Assumption changes	0.0			
Plan amendments	0.0			
Method Change	0.0			
Contribution experience	2.2			
Computed Period	22.6 years			



SECTION VII - CASH FLOW PROJECTION

Regular actuarial valuations measure the Retirement Plan's present financial position and contributions adequacy by calculating and financing the liabilities created by the present benefit program. This process involves discounting to present values the future benefit payments on behalf of present active and retired members and their survivors. However, valuations do not produce information regarding future changes in the makeup of the covered group or the amounts of benefits to be paid or investment income to be received – actuarial projections do.

Whereas valuations provide a snapshot of the retirement plan as of a given date, projections provide a moving picture. Projected active and retired groups are developed from year to year by the application of assumptions regarding pre-retirement withdrawal from service, retirements, deaths, disabilities, and the addition of new members. Projected information regarding the retired life group leads to assumed future benefit payout. Combining future benefit payments with assumed contributions and expected investment earnings produces the net cash flow of the Plan each year, and thus end of year asset levels.

Projections are used for many purposes. Among them are (i) developing cash flow patterns for investment policy and asset mix consideration, (ii) exploring the effect of alternative assumptions about future experience, (iii) analyzing the impact on plan funding progress of changes in the workforce, and (iv) examining the potential effect of changes in benefits on plan financial activity.

Projection results are useful in demonstrating changing relationships among key elements affecting plan financial activity. For example: how benefits payable and plan assets will grow in future decades. Projections are not predictions of specific future events and do not provide numeric precision in absolute terms. For instance, cash flow projected to occur 10 years in the future will not be exact (except by coincidence), but understanding the changed relationship between future benefit payout and future investment income can be very useful.

The following projections assume a 7.75% investment return and salary increases of 3.75% each year in the future. Due to the funding policy adopted in 2012, all future contribution rates are assumed to remain at 7.40% of payroll.



Mississippi Supplemental Legislative Retirement Plan

Twenty-five Year Cash Flow Projection

		Market Value of		Projected	Expected		Market Value of
	Valuation	Assets Balance		Benefit	Investment		Assets Balance
<u>Year</u>	<u>Payroll</u>	<u>July 1</u>	Contributions	Payments*	<u>Return</u>	Cash Flow	<u>June 30</u>
2016	\$7,119,596	\$15,768,000	\$740,438	\$1,469,959	\$1,194,279	\$464,757	\$16,232,757
2017	7,386,581	16,232,757	768,204	1,478,053	1,231,045	521,197	16,753,954
2018	7,663,578	16,753,954	797,012	1,494,259	1,271,917	574,670	17,328,624
2019	7,950,962	17,328,624	826,900	1,640,013	1,312,048	498,935	17,827,559
2020	8,249,123	17,827,559	857,909	1,696,035	1,349,764	511,639	18,339,198
2021	8,558,465	18,339,198	890,080	1,704,062	1,390,335	576,353	18,915,551
2022	8,879,407	18,915,551	923,458	1,713,823	1,435,900	645,535	19,561,086
2023	9,212,385	19,561,086	958,088	1,812,086	1,483,509	629,511	20,190,597
2024	9,557,849	20,190,597	994,016	1,910,768	1,529,910	613,158	20,803,755
2025	9,916,268	20,803,755	1,031,292	1,906,281	1,579,018	704,029	21,507,784
2026	10,288,128	21,507,784	1,069,965	1,950,591	1,633,366	752,740	22,260,524
2027	10,673,933	22,260,524	1,110,089	2,077,026	1,688,421	721,484	22,982,008
2028	11,074,205	22,982,008	1,151,717	2,167,219	1,742,489	726,987	23,708,995
2029	11,489,488	23,708,995	1,194,907	2,169,742	1,800,377	825,542	24,534,537
2030	11,920,344	24,534,537	1,239,716	2,202,361	1,864,820	902,176	25,436,713
2031	12,367,357	25,436,713	1,286,205	2,317,620	1,932,124	900,708	26,337,421
2032	12,831,133	26,337,421	1,334,438	2,406,701	2,000,375	928,112	27,265,533
2033	13,312,300	27,265,533	1,384,479	2,379,828	2,075,229	1,079,880	28,345,413
2034	13,811,511	28,345,413	1,436,397	2,396,499	2,160,260	1,200,158	29,545,571
2035	14,329,443	29,545,571	1,490,262	2,472,470	2,252,431	1,270,223	30,815,794
2036	14,866,797	30,815,794	1,546,147	2,530,479	2,350,793	1,366,461	32,182,255
2037	15,424,302	32,182,255	1,604,127	2,476,649	2,460,945	1,588,424	33,770,678
2038	16,002,713	33,770,678	1,664,282	2,426,555	2,588,241	1,825,968	35,596,646
2039	16,602,815	35,596,646	1,726,693	2,458,842	2,730,899	1,998,749	37,595,395
2040	17,225,421	37,595,395	1,791,444	2,453,306	2,888,475	2,226,612	39,822,008

* Includes expected administrative expenses.

Mississippi Supplemental Legislative Retirement Plan

Twenty-five Year Cash Flow Projection Based on Valuation Assumptions





Projected Contributions and Benefits Expressed





SECTION VIII – SUPPLEMENTAL DISCLOSURE INFORMATION

 Governmental Accounting Standards Board (GASB) Statements No. 67 and 68 replaced Statement No. 25 and 27 for plan years beginning after June 15, 2013. The information required under the new GASB Statements will be issued in separate reports. The following supplemental disclosure information is provided for informational purposes only. One such item is a distribution of the number of employees by type of membership, as follows:

GROUP	NUMBER
Retired participants and beneficiaries currently receiving benefits	207
Terminated participants and beneficiaries entitled to benefits but not yet receiving benefits	63
Active Participants Total	<u> 171</u> 441

NUMBER OF ACTIVE AND RETIRED PARTICIPANTS AS OF JUNE 30, 2016



2. Another such item is the schedule of funding progress as shown below.

SCHEDULE OF FUNDING PROGRESS

Plan Year Ended	(1) Actuarial Value of Assets	(2) Actuarial Accrued Liability (AAL) Entry Age	(3) Percent Funded (1)/(2)	(4) Unfunded AAL (2) – (1)	(5) Annual Covered Payroll	(6) Unfunded AAL as a Percentage of Covered Payroll (4)/(5)
06/30/2007	\$12,722,000	\$15,053,526	84.5%	\$2,331,526	\$6,554,229	35.6%
06/30/2008*	13,412,000	15,614,687	85.9	2,202,687	6,752,960	32.6
06/30/2009#	13,386,000	16,534,870	81.0	3,148,870	6,803,339	46.3
06/30/2010	13,241,000	17,081,278	77.5	3,840,278	6,605,037	58.1
06/30/2011#	13,606,000	18,605,301	73.1	4,999,301	6,809,770	73.4
06/30/2012	13,268,000	19,536,604	67.9	6,268,604	6,871,757	91.2
06/30/2013#	13,554,000	19,977,584	67.8	6,423,584	6,695,359	95.9
06/30/2014	14,899,000	20,239,757	73.6	5,340,757	6,917,939	77.2
06/30/2015#	16,098,000	21,213,446	75.9	5,115,446	6,861,166	74.6
06/30/2016	16,447,000	21,258,800	77.4	4,811,800	6,862,262	70.1

*

After change in benefit provisions. After change in actuarial assumptions. #



3. Under GASB 25/27, the determination of the employer contribution as a percentage of payroll was referred to as the annual required contribution (ARC) and was the basis of the prior funding policy. In the calculation of the ARC, the accrued liability rate was based on the amortization of the unfunded actuarial accrued liability over a fixed 30 year period from the valuation date. The calculation of the ARC for the past two valuations is shown below:

Annual Required Contribution (ARC)								
Valuation Date June 30	2016	2015						
Employer contribution rate								
Normal Cost*	2.87%	2.71%						
Accrued liability	<u>3.84</u>	<u>4.08</u>						
Total	6.71%	6.79%						
Anticipated accrued liability payment period	30 years	30 years						

* Includes load for administrative expenses. See page 10 for more contribution rate detail.

4. Additional information for the calculation of the ARC as of June 30, 2016 follows.

Valuation date	6/30/2016
Actuarial cost method	Entry age
Amortization method	Level percent open
Amortization period	30 years
Asset valuation method	5-year smoothed market
Actuarial assumptions:	
Investment rate of return*	7.75%
Projected salary increases [#]	3.75%
Cost-of-living adjustments	3.00%
*Includes price inflation at	3.00%
# Includes wage inflation at	3.75%



Solvency Tests (\$ in Thousands)

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	Actua	rial Accrued Liabilitie		Portions of Accrued Liabilities Covered by Assets			
Valuation Date	(1) Accumulated Employee Contributions Including Allocated Investment Earnings	(2) Retirees and Beneficiaries Currently Receiving Benefits	(3) Active and Inactive Members Employer Financed Portion	Net Assets Available for Benefits	(1)	(2)	(3)
6/30/2007	\$2,301	\$7,378	\$5,375	\$12,722	100%	100.0%	56.6%
6/30/2008	2,102	8,295	5,218	13,412	100	100.0	57.8
6/30/2009	2,327	8,756	5,452	13,386	100	100.0	42.2
6/30/2010	2,509	8,777	5,795	13,241	100	100.0	33.7
6/30/2011	2,642	8,734	7,229	13,606	100	100.0	30.8
6/30/2012	2,105	11,428	6,004	13,268	100	97.7	0.0
6/30/2013	2,416	11,909	5,652	13,554	100	93.5	0.0
6/30/2014	2,638	11,920	5,682	14,899	100	100.0	6.0
6/30/2015	2,862	12,329	6,023	16,098	100	100.0	15.1
6/30/2016	2,485	13,758	5,016	16,447	100	100.0	4.1



			Active M	mbere	
	Number of			Annual	% Increase in
Valuation Date	Employers	Number	Annual Payroll	Average Pay	Average Pay
2007	5	175	\$6,554,229	\$37,453	2.0%
2008	5	175	6,752,960	38,588	3.0
2009	5	174	6,803,339	39,100	1.3
2010	5	175	6,605,037	37,743	(3.5)
2011	5	174	6,809,770	39,137	3.7
2012	5	175	6,871,757	39,267	0.3
2013	5	175	6,695,359	38,259	(2.6)
2014	5	175	6,917,939	39,531	3.3
2015	5	174	6,861,166	39,432	(0.3)
2016	5	171	6,862,262	40,130	1.8

Schedule of Active Member Valuation Data

Schedule of Number of Retirants Added To and Removed From Rolls Last Ten Fiscal Years

	Fiscal Year Ended June 30										
Item	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	
Beginning of Year	122	126	138	141	142	147	173	188	187	185	
Added	6	20	7	6	7	33	20	6	8	28	
Removed	(2)	(8)	(4)	(5)	(2)	(7)	(5)	(7)	(10)	(6)	
End of Year	126	138	141	142	147	173	188	187	185	207	



Schedule of Benefit Payments Added To and Removed From Rolls Last Seven Fiscal Years

Year Ending	2010	2011	2012	2013	2014	2015	2016
Beginning of Year	\$781,231	\$792,670	\$823,936	\$1,046,672	\$1,121,404	\$1,139,477	\$1,133,588
Added Removed	36,400 (46,742)	30,133 (22,703)	230,576 (31,217)	(26,497)	32,688 (44,780)	58,303 (95,910)	177,207 (57,546)
Benefit increase due to annual COLA	21,781	23,836	23,377	24,226	30,165	31,718	24,514
Benefit increase due to plan amendments	0	0	0	0	0	0	0
End of Year	\$792,670	\$823,936	\$1,046,672	\$1,121,404	\$1,139,477	\$1,133,588	\$1,277,763



Schedule of Average Benefit Payments

	Years of Credited Service								
	0-4	5-9	10-15	16-20	21-24	25	26-29	30	31+
July 1, 2015 to June 30, 2016									
Average Monthly Benefit	\$122.08	\$313.35	\$349.70	\$486.61	\$654.27	\$522.12			\$1,200.33
Average Final Salary	\$36,194.58	\$36,802.08	\$39,877.51	\$35,210.67	\$39,774.39	\$41,482.12			\$42,237.92
Number of Active Retirants	2	4	6	4	7	2			3
July 1, 2014 to June 30, 2015									
Average Monthly Benefit		\$163.64	\$739.53	\$720.77		\$578.67			\$1,032.05
Average Final Salary		\$18,636.25	\$68,228.41	\$37,911.50		\$34,790.50			\$42,949.00
Number of Active Retirants		2	2	2		1			1
July 1, 2013 to June 30, 2014									
Average Monthly Benefit			\$345.04	\$490.81	\$472.60		\$579.73		
Average Final Salary			\$34,404.37	\$34,871.00	\$39,300.75		\$43,164.50		
Number of Active Retirants			2	2	1		1		
July 1, 2012 to June 30, 2013									
Average Monthly Benefit		\$168.36	\$182.74	\$462.84	\$550.22		\$730.99		
Average Final Salary		\$27,924.79	\$29,576.45	\$36,139.50	\$39,580.94		\$38,727.25		
Number of Active Retirants		6	7	1	4		2		
July 1. 2011 to June 30. 2012									
Average Monthly Benefit		\$193.84	\$404.90	\$429.73	\$675.67		\$731.32		\$1,237.30
Average Final Salary		\$33,827.49	\$43,765.24	\$36,045.25	\$38,900.81		\$38,644.58		\$57,275.51
Number of Active Retirants		10	6	3	4		3		7



Schedule of Average Benefit Payments

	Years of Credited Service								
	0-4	5-9	10-15	16-20	21-24	25	26-29	30	31+
July 1, 2010 to June 30, 2011 Average Monthly Benefit Average Final Salary Number of Active Retirants	\$103.60 \$33,200.00 1	\$260.72 \$34,762.00 1	\$108.90 \$19,188.49 1		\$305.17 \$36,781.59 2				\$369.01 \$27,287.00 2
July 1, 2009 to June 30, 2010 Average Monthly Benefit Average Final Salary Number of Active Retirants		\$129.62 \$29,883.00 3	\$516.63 \$48,826.77 1		\$759.42 \$45,504.00 1				\$1,295.33 \$36,180.57 1
July 1, 2008 to June 30, 2009 Average Monthly Benefit Average Final Salary Number of Active Retirants		\$194.61 \$29,237.33 3			\$547.11 \$37,853.25 1		\$833.23 \$39,683.00 1	\$411.03 \$41,404.00 1	\$338.62 \$34,997.00 1
July 1, 2007 to June 30, 2008 Average Monthly Benefit Average Final Salary Number of Active Retirants	\$117.04 \$32,858.75 2	\$226.10 \$34,938.88 2	\$354.03 \$36,171.88 4	\$446.95 \$40,512.11 7	\$513.00 \$32,188.50 1		\$654.58 \$32,547.92 3		\$922.68 \$44,455.75 1
July 1, 2006 to June 30, 2007 Average Monthly Benefit Average Final Salary Number of Active Retirants		\$189.08 \$27,519.25 3	\$256.47 \$34,758.63 2	\$264.75 \$22,041.60 1					



	(\$ thousands)									
	Valuation Date June 30:	2015	2016	2017	2018	2019	2020			
Α.	Actuarial Value Beginning of Year	\$14,899	\$16,098							
В.	Market Value End of Year	16,411	15,768							
C.	Market Value Beginning of Year	16,453	16,456*							
D.	Cash Flow									
	D1. Contributions	718	722							
	D2. Other Revenue	0	0							
	D3. Benefit Payments	(1,257)	(1,486)							
	D4. Administrative Expenses	(10)	(10)							
	D5. Investment Expenses	(58)	(58)							
	D6. Net	(607)	(832)							
E.	Investment Income									
	E1. Market Total: BCD6.	565	144							
	E2. Assumed Rate	8.00%	7.75%							
	E3. Amount for Immediate Recognition	1,352	1,303							
	E4. Amount for Phased-In Recognition	(787)	(1,159)							
F.	Phased-In Recognition of Investment Income									
	F1. Current Year: 0.20*E4.	(157)	(232)							
	F2. First Prior Year	295	(157)	(232)						
	F3. Second Prior Year	136	295	(157)	(232)					
	F4. Third Prior Year	(209)	136	295	(157)	(232)				
	F5. Fourth Prior Year	389	(209)	136	295	(157)	(232)			
	F6. Total Recognized Investment Gain	454	(167)	42	(94)	(389)	(232)			
G.	Adjustment	0	45							
Н.	Actuarial Value End of Year:									
	A.+D6.+E3.+F6.+G.	\$16,098	\$16,447							
I.	Difference Between Market & Actuarial Values	\$ 313	\$(679)	\$(721)	\$(627)	\$(238)	\$(6)			

SCHEDULE A Development of Actuarial Value of Assets (\$ thousands)

The Actuarial Valuation of Assets recognizes assumed investment income (line E3) fully each year. Differences between actual and assumed investment income (line E4) are phased in over a closed 5 year period. During periods when investment performance exceeds the assumed rate, Actuarial Value of Assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, Actuarial Value of Assets will tend to be less than market value. During periods when investment performance is less than the assumed rate, Actuarial Value of Assets will tend to be greater than market value. If assumed rates are exactly realized for 4 consecutive years, actuarial value will become equal to market value.



Asset Summary June 30, 2016 (\$ in Thousands)

		Market Value	Book Value	Actuarial Value
1.	Assets at June 30, 2015	\$16,456	\$13,389	\$16,098
2.	Contributions and Misc. Revenue	722	722	722
3.	Investment Increment	144	1,087	1,136
4.	Benefit Payments	(1,486)	(1,486)	(1,486)
5.	Expenses	(68)	(68)	(68)
6.	Adjustment	0	0	45
7.	Assets at June 30, 2016 (1)+(2)+(3)+(4)+(5)+(6)	\$15,768	\$13,644	\$16,447
8.	Investment Increment/Mean Assets*	0.9%	8.4%	7.2%

*Based on the approximation formula: $I/[.5 \times (A + B - I)]$, where

= Investment increment L

A = Beginning of year asset value B = End of year asset value



SCHEDULE B

STATEMENT OF ACTUARIAL ASSUMPTIONS AND METHODS

INTEREST RATE: 7.75% per annum, compounded annually (net of investment expenses only).

SEPARATIONS FROM ACTIVE SERVICE: Representative values of the assumed rates of separation from

active service are as follows:

	Annual Rate of							
Death								
Age	Male	Female	Disability*					
20	0.02%	0.01%	0.04%					
25	0.03	0.01	0.05					
30	0.03	0.01	0.07					
35	0.03	0.01	0.11					
40	0.04	0.01	0.17					
45	0.05	0.02	0.23					
50	0.09	0.04	0.30					
55	0.15	0.06	0.35					
60	0.24	0.08	0.40					
65	0.41	0.12	0.00					
70	0.69	0.20	0.00					
75	1.12	0.34	0.00					

* 94% are presumed to be non-duty related, and 6% are assumed to be duty related.

WITHDRAWAL AND VESTING: 20% in an election year, none in a non-election year.

SERVICE RETIREMENT: 25% in an election year, none in a non-election year. All members are assumed to retire no later than age 80.

It is assumed that a member will be granted 2.5 years of service credit for unused leave at termination of employment.

PRICE INFLATION: 3.00% per annum, compounded annually.

PAYROLL GROWTH: 3.75% per annum, compounded annually.

ADMINISTRATIVE EXPENSES: 0.23% of payroll.

TIMING OF DECREMENTS AND PAY INCREASES: Middle of Year.

SALARY INCREASES: 3.75% per annum, for all ages.



DEATH AFTER RETIREMENT: The mortality table, for post-retirement mortality, used in evaluating allowances to be paid was the RP-2014 Healthy Annuitant Blue Collar Mortality Table Projected to 2016 by Scale BB (set forward 1 year for males). The RP-2014 Disabled Mortality Table (set forward 5 years for males and set forward 4 years for females) was used for the period after disability retirement. This assumption is used to measure the probabilities of each benefit payment being made after retirement.

MARRIAGE ASSUMPTION: 85% married with the husband three years older than his wife.

ASSUMED INTEREST RATE ON EMPLOYEE CONTRIBUTIONS: 2.00%

VALUATION METHOD: The valuation is prepared on the projected benefit basis, which is used to determine the present value of each member's expected benefit payable at retirement, disability or death. The calculations are based on the member's age, years of service, sex, compensation, expected future salary increases, and an assumed future interest earnings rate (currently 7.75%). The calculations consider the probability of a member's death or termination of employment prior to becoming eligible for a benefit and the probability of the member terminating with a service, disability, or survivor's benefit. The present value of the expected benefits payable to active members is added to the present value of the expected future payments to current benefit recipients to obtain the present value of all expected benefits payable to the present group of members and survivors.

The employer contributions required to support the benefits of SLRP are determined following a level funding approach, and consist of a normal contribution and an accrued liability contribution.

The normal contribution is determined using the "entry age normal" method. Under this method, a calculation is made for pension benefits to determine the uniform and constant percentage rate of employer contribution which, if applied to the compensation of the average new member during the entire period of his anticipated covered service, would be required in addition to the contributions of the member to meet the cost of all benefits payable on his behalf.

The unfunded actuarial accrued liability is determined by subtracting the current assets and the present value of prospective employer normal contributions and member contributions from the present value of expected benefits to be paid from the SLRP. The accrued liability contribution amortizes the balance of the unfunded actuarial accrued liability over a period of years from the valuation date.

ASSET VALUATION METHOD: Actuarial value, as developed in Schedule A. The actuarial value of assets recognizes a portion of the difference between the market value of assets and the expected market value of assets, based on the assumed valuation rate of return. The amount recognized each year is 20% of the difference between market value and expected market value.



SCHEDULE C

SUMMARY OF MAIN BENEFIT AND CONTRIBUTION PROVISIONS

The following summary presents the main benefit and contribution provisions of the Plan in effect June 30, 2016 as interpreted in preparing the actuarial valuation.

DEFINITIONS

Average Compensation	Average annual covered earnings of an employee during the four
	highest years of service.
Covered Earnings	Gross salary not in excess of the maximum amount on which
	contributions were required.
Fiscal Year	Year commencing on July 1 and ending June 30.
Eligibility Service	Service while a contributing member of PERS plus additional
	service as described below. (OLD: Eligibility service" is all service
	in PERS, including that credited for SLRP service.)
Credited Service	Service while a contributing member of SLRP plus additional
	service as described below. (OLD: "Creditable service" includes
	only SLRP service.)
Unused Sick and Vacation Leave	Service credit is provided at no charge to members for unused
	sick and vacation time that has accrued at the time of retirement.
Additional Service	Additional service credit may be granted for service prior to July
	1, 1989, including active duty military service.



The maximum covered earnings for employers and employees over the years are as follows:

Fiscal Date From	Fiscal Date To	Employer Rate	Employee Rate	Maximum Covered Earnings
7/1/1989	6/30/1992	6.33%	3.00%	\$75,600
7/1/1992	6/30/2002	6.33	3.00	\$125,000
7/1/2002	6/30/2006	6.33	3.00	\$150,000
7/1/2006	6/30/2008	6.65	3.00	\$150,000
7/1/2008	6/30/2009	6.65	3.00	\$230,000
7/1/2009	12/31/2011	6.65	3.00	\$245,000
1/1/2012	6/30/2012	7.40	3.00	\$245,000
7/1/2012	6/30/2013	7.40	3.00	\$250,000
7/1/2013	6/30/2014	7.40	3.00	\$255,000
7/1/2014	6/30/2015	7.40	3.00	\$260,000
7/1/2015	6/30/2017	7.40	3.00	\$265,000

EMPLOYER AND EMPLOYEE RATES OF CONTRIBUTION AND MAXIMUM COVERED EARNINGS



BENEFITS

Superannuation Retirement

Disability Retirement

Condition for Retirement

Amount of Allowance

Condition for Retirement

(a) A retirement allowance is paid upon the request of any member who retires and has attained age 60 and completed at least eight years* of membership service under PERS. A retirement allowance may also be paid upon the completion of at least 25 years of creditable service under PERS for members hired prior to July 1, 2011, or upon the completion of 30 years of creditable service for members hired on or after July 1, 2011.

(b) Any member who withdraws from service prior to his or her attainment of age 60 and who has completed at least eight years* of ,membership service under PERS is entitled to receive, in lieu of a refund of his or her accumulated contributions, a retirement allowance commencing at age 60.

Amount of Allowance The annual retirement allowance payable to a member who retires under condition (a) above is equal to:

- 1. A member's annuity which is the actuarial equivalent of the member's accumulated contributions at the time of his or her retirement, plus
- 2. An employer's annuity which, together with the member's annuity, is equal to 1% of his or her average compensation for each of the first 25 years of creditable service plus 1.25% for each year of creditable service over 25 years.

The minimum allowance is \$60 per year of creditable service.

A retirement allowance is paid to a member who is totally and permanently disabled, as determined by the Board of Trustees, and has accumulated eight or more years* of membership service under PERS.

* four years for those who entered PERS before July 1, 2007.

For those who were active members prior to July 1, 1992, and did not elect the benefit structure outlined below, the annual disability retirement allowance payable is equal to a superannuation retirement allowance if the member has attained age 60, otherwise it is equal to a superannuation retirement allowance calculated as follows:



- 1. A member's annuity equal to the actuarial equivalent of his or her accumulated contributions at the time of retirement, plus
- 2. An employer's annuity equal to the amount that would have been payable had the member continued in service to age 60.

For those who become active members after June 30, 1992, and for those who were active members prior to July 1, 1992, who so elected, the following benefits are payable:

1. A temporary allowance equal to the greater of (a) 20% of average compensation plus 5% for each dependent child up to a maximum of 2, or (b) the member's accrued allowance. This temporary allowance is paid for a period of time based on the member's age at disability, as follows:

Age at Disability	Duration
60 and earlier	to age 65
61	to age 66
62	to age 66
63	to age 67
64	to age 67
65	to age 68
66	to age 68
67	to age 69
68	to age 70
69 and later	one year

The minimum allowance is \$60 per year of service credit.

 A deferred allowance commencing when the temporary allowance ceases equal to the greater of (a) the allowance the member would have received based on service to the termination age of the temporary allowance, but not more than 20% of average compensation, or (b) the member's accrued allowance.

The minimum allowance is \$60 per year of service credit.

Effective July 1, 2004, a temporary benefit can be paid out of a member's accumulated contribution balance while the member is awaiting a determination for eligibility for disability benefits. Future disability payments, if any, would be offset by advanced payments made from the member's accumulated contributions.



Accidental Disability Retirement

Condition for Retirement	A retirement allowance is paid to a member who is totally and permanently disabled in the line of performance of duty.
Amount of Allowance	The annual accidental disability retirement allowance is equal to the allowance payable on disability retirement but not less than 25% of average compensation. There is no minimum benefit.
Accidental Death Benefit	
Condition for Benefit	A retirement allowance is paid to a spouse and/or dependent children upon the death of an active member in the line of performance of duty.
Amount of Allowance	The annual retirement allowance is equal to 25% of average compensation payable to the spouse and 12-1/2% of average compensation payable to one dependent child or 25% to two or more children until age 19 (23 if a full time student). There is no minimum benefit.
Ordinary Death Benefit Condition for Benefit	Upon the death of a member who has completed at least eight years* of membership service, a benefit is payable, in lieu of a refund of the member's accumulated contributions, to his or her spouse, if said spouse has been married to the member for not less than one year.
	* four years for those who entered the system before July 1, 2007.
Amount of Allowance	The annual retirement allowance payable to the lawful spouse of a vested member who dies is equal to the greater of (i) the allowance that would have been payable had the member retired and elected Option 2, reduced by an actuarially determined factor based on the number of years the member lacked in qualifying for unreduced benefits, or (ii) a lifetime benefit equal to 20% of the deceased member's average compensation, but not less than \$25 per month.
	In addition, a benefit is payable to dependent children until age 19 (23 if a full time student). The benefit is equal to the greater of 5% of average compensation or \$25 per month for each dependent child up to 3.
Return of Contributions	Upon the withdrawal of a member without a retirement benefit, his or her contributions are returned to him or her, together with accumulated regular interest thereon.
	Upon the death of a member before retirement, his or her contributions, together with the full accumulated regular interest thereon, are paid to his or her designated



beneficiary, if any, otherwise, to his or her estate provided no other survivor benefits are payable.

Effective July 1, 2016, the interest rate on employee contributions shall be calculated based on the money market rate as published by the Wall Street Journal on December 31 of each preceding year with a minimum rate of one percent and a maximum rate of five percent.

Normal Form of Benefit The normal form of benefit is an allowance payable during the life of the member with the provision that upon his or her death the excess of his or her total contributions at the time of retirement over the total retirement annuity paid to him or her will be paid to his or her designated beneficiary.

Optional Benefits A member upon retirement may elect to receive his or her allowance in one of the following forms which are computed to be actuarially equivalent to the applicable retirement allowance.

Option 1. Reduced allowance with the provision that if the pensioner dies before he receives the value of the member's annuity as it was at the time of retirement, the balance shall be paid to his or her beneficiary.

Option 2. Upon his or her death, his or her reduced retirement allowance shall be continued throughout the life of, and paid to, his or her beneficiary.

Option 3. Upon his or her death, 50% of his or her reduced retirement allowance shall be continued throughout the life of, and paid to, a designated beneficiary and the other 50% of his or her reduced retirement allowance to some other designated beneficiary.

Option 4. Upon his or her death, 75% of his of her reduced retirement allowance shall be continued throughout the life of, and paid to, a designated beneficiary.

Option 4A. Upon his or her death, 50% of his of her reduced retirement allowance shall be continued throughout the life of, and paid to, a designated beneficiary.

Option 4B. A reduced retirement allowance shall be continued throughout the life of the pensioner, but with the further guarantee of payment to the pensioner or his or her beneficiary for a specified number of years certain.

Option 4C. A member may elect any option with the added provision that the member shall receive, so far as possible, the same total amount annually (considering both SLRP and Social Security benefits) before and after the earliest age at which the member becomes eligible for



a Social Security benefit. This option was only available to those who retired prior to July 1, 2004.

A member who elects Option 2, Option 4 or Option 4A at retirement may revert to the normal form of benefit if the designated beneficiary predeceases the retired member or if the member divorces the designated beneficiary.

A member who elects the normal form of benefit or Option 1 at retirement may select Option 2, Option 4 or Option 4A to provide beneficiary protection to a new spouse if married at retirement.

A member who has at least 28 years of creditable service^{*} under PERS can select a partial lump-sum option at retirement. Under this option, the retiree has the option of taking a partial lump-sum distribution equal to either 12, 24, or 36 times the base maximum monthly benefit. With each lump-sum amount, the base maximum monthly benefit will be actuarially reduced. A member selecting the partial lump-sum option may also select any of the regular options except Option 1, the prorated single-life annuity, and Option 4-C, the Social Security leveling provision. The benefit is then calculated using the new reduced maximum benefit as a starting point in applying the appropriate option factors for the reduction.

*or at least age 63 with four years of membership service for those who entered PERS before July 1, 2007.

Post-Retirement Adjustments In Allowances

The allowances of retired members are adjusted annually by an amount equal to (a) 3% of the annual retirement allowance for each full fiscal year of retirement prior to the year in which the member reaches age 55, plus (b) 3% compounded for each year thereafter beginning with the fiscal year in which the member turns age 55.

A prorated portion of the annual adjustment will be paid to the member, beneficiary, or estate of any member or beneficiary who is receiving the annual adjustment in a lump sum, but whose benefits are terminated between July 1 and December 1.



CONTRIBUTIONS

Members currently contribute 3.00% of covered earnings. The employer contributes 7.40% of covered earnings.



SCHEDULE D

DETAILED TABULATIONS OF THE DATA

Retirants & Beneficiaries as of June 30, 2016 Tabulated by Year of Retirement

Year of Retirement Ending June 30	No.	Total Annual Benefits, excluding COLA	COLA	Total Annual Benefits	Average Monthly Total Benefit
2016	26	\$168,027	\$0	\$168,027	\$539
2015	4	35,146	0	35,146	732
2014	5	21,980	1,050	23,030	384
2013	16	62,958	3,830	66,788	348
2012	28	185,464	17,371	202,835	604
2011	4	8,322	1,134	9,456	197
2010	5	19,979	3,213	23,192	387
2009	5	25,467	4,943	30,410	507
2008	16	77,967	18,908	96,875	505
2007	1	4,417	1,179	5,596	466
2006	6	21,944	6,910	28,854	401
2005	5	15,970	5,464	21,434	357
2004	21	111,144	43,417	154,561	613
2003	1	6,156	2,621	8,777	731
2002	3	8,492	4,076	12,568	349
2001	8	23,099	12,343	35,442	369
2000	14	70,232	38,859	109,091	649
1999	5	25,692	15,290	40,982	683
1998	2	4,590	2,821	7,411	309
1997	4	12,076	8,090	20,166	420
1996	5	16,488	12,423	28,911	482
1995	1	1,058	853	1,911	159
1994	2	4,686	4,031	8,717	363
1993	10	37,457	29,812	67,269	561
1992	9	33,601	32,101	65,702	608
1991	0	0	0	0	0
1990	1	2,203	2,409	4,612	384
TOTAL	207	\$1,004,615	\$273,148	\$1,277,763	\$514



Schedule of Retired Members by Type of Retirement

Amount of Monthly Benefit	Number of Rets.	Ret Type 1*	Ret Type 2*	Ret Type 3*
\$1 – \$100	12	11		1
101 – 200	33	28		5
201 – 300	38	30		8
301 – 400	46	35	1	10
401 – 500	26	17	1	8
501 – 600	10	6		4
601 – 700	16	15		1
701 – 800	5	5		
801 – 900	9	8		1
901 – 1,000	4	4		
Over 1,000	8	8		
Totals	207	167	2	38

Benefits Payable June 30, 2016

<u>*Type of Retirement</u>
1 – Retirement for Age & Service
2 – Disability Retirement
3 – Survivor Payment



Schedule of Retired Members by Type of Option

Amount of Monthly Benefit	Number of Rets.	Life	Option 1	Option 2	Option 3	Option 4	Option 4A	Option 4B	Option 4C**	Option 5	PLSO** 1 Year	PLSO** 2 Years	PLSO** 3 Years
\$1 – \$100	12	5		4				3	1				1
101 – 200	33	15	1	16				1					4
201 – 300	38	18		12	2	1	3	2			1		2
301 – 400	46	21	1	13			4	7			2		8
401 – 500	26	12	1	8	1		1	3			1	3	5
501 – 600	10	3		2	1		1	3			1	1	2
601 – 700	16	4		9			1	2					2
701 – 800	5	2		3									1
801 – 900	9	5		1			1	2					1
901 – 1,000	4	1		1				2				1	1
Over 1,000	8	4		2	1			1			1		4
Totals	207	90	3	71	5	1	11	26	1	0	6	5	31

Benefits Payable June 30, 2016

Option Selecte	d	
Life	-	Return of Contributions
Opt. 1	-	Return of Member's Annuity
Opt. 2	-	100% Survivorship
Opt. 3	-	50%/50% Dual Survivorship
Opt. 4	-	75% Survivorship
Opt. 4A	-	50% Survivorship
Opt. 4B	-	Years Certain & Life
Opt. 4C	-	Social Security Leveling**
Opt. 5	-	Pop-Up
PLSO	-	Partial Lump Sum** (Reflects reduced m
	Option Selecter Life Opt. 1 Opt. 2 Opt. 3 Opt. 4 Opt. 4A Opt. 4B Opt. 4B Opt. 4C Opt. 5 PLSO	Option Selected Life - Opt. 1 - Opt. 2 - Opt. 3 - Opt. 4 - Opt. 4A - Opt. 4B - Opt. 4C - Opt. 5 - PLSO -

Partial Lump Sum** (Reflects reduced monthly benefit)

**Included in other options



Supplemental Legislative Retirement Plan of Mississippi

Retirant and Beneficiary Information June 30, 2016

Attained	Service Retirement		Disability Retirement		Sur Be	vivors and neficiaries	Total	
Attained Age	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits	No.	Annual Benefits
Under 20								
20 – 24 25 – 29 30 – 34 35 – 39								
40 – 44 45 – 49 50 – 54 55 – 59	1 3 6	\$8,100 25,577 36,714			3 1 2	\$16,763 6,828 10,069	4 4 8	\$24,863 32,405 46,783
60 - 64 65 - 69 70 - 74 75 - 79 80 - 84	31 36 37 24 18	166,460 179,791 250,652 131,137 129,738	1 1	\$7,574 7,309	2 7 6 4 9	11,005 46,828 26,443 20,543 55,164	34 44 43 28 27	185,039 233,928 277,095 151,680 184,902
85 - 89 90 - 94 95 96 97 08	10	108,619 7,156			4	25,293	14	133,912 7,156
99 99 100 & Over								
Totals	167	\$1,043,944	2	\$14,883	38	\$218,936	207	\$1,277,763

Average Age:71.5 yearsAverage Age at Retirement:61.3 years



Supplemental Legislative Retirement Plan Of Mississippi

Total Active Member Data as of June 30, 2016 Tabulated by Attained Ages and Years of Service

	Years of Service to Valuation Date							Totals	
Attained Age	0 – 4	5 – 9	10 – 14	15 – 19	20 – 24	25 – 29	30+	No.	Valuation Payroll
Under 20									
20 – 24 25 – 29 30 – 34	1 2 4	1						1 2 5	\$38,993 83,300 197,523
35 – 39	10	4	1					15	592,916
40 – 44 45 – 49 50 – 54 55 – 59	12 18 17 7	2 4 5 3	2 3 3	1 2 1	2 4			17 22 29 18	699,283 862,502 1,195,407 713,007
60 61 62 63 64	1 1 2 3	1	3	1	1 3 1 2 1		1 1 1	6 5 4 6 3	228,009 204,991 173,851 247,042 123,311
65 66 67 68 69	2	1 1 1 2	1 1 1 1	1	1		2 1 1	5 3 4 2 6	194,527 107,403 162,804 79,900 245,736
70 & Over		2	2	2	6	2	4	18	711,757
Totals	80	27	18	10	23	2	11	171	\$6,862,262

While not used in the financial computations, the following group averages are computed and shown because of their general interest.

Age:	54.9 years
Benefit Service:	10.5 years
Eligibility Service:	14.5 years
Annual Pay:	\$40,130



SCHEDULE E

MISSISSIPPI SLRP ANALYSIS OF FINANCIAL EXPERIENCE

Gains & Losses in Accrued Liabilities Resulting from Difference Between Assumed Experience & Actual Experience (\$ Thousands)

Type of Activity	\$ Gain (or Loss) For Year Ending 6/30/2016	\$ Gain (or Loss) For Year Ending 6/30/2015	
Age & Service Retirements. If members retire at older ages, there is a gain. If younger ages, a loss.	\$ 248.7	\$ 45.4	
Disability Retirements. If disability claims are less than assumed, there is a gain. If more claims, a loss.	11.5	9.6	
Death-in Service Benefits. If survivor claims are less than assumed, there is a gain. If more claims, there is a loss.	7.1	(8.8)	
Withdrawal From Employment. If more liabilities are released by withdrawals than assumed, there is a gain. If smaller releases, a loss.	130.0	0.0	
Pay Increases. If there are smaller pay increases than assumed, there is a gain. If greater increases, a loss.	109.9	201.0	
New Members. Additional unfunded actuarial accrued liability will produce a loss.	(129.0)	0.0	
Investment Income. If there is a greater investment income than assumed, there is a gain. If less income, a loss.	(95.0)	578.0	
Death After Retirement. If retirants live longer than assumed, there is a loss. If not as long, a gain.	115.9	248.9	
Other. Miscellaneous gains and losses resulting from data adjustments, timing of financial transactions, etc.	(34.3)	<u>(174.1)</u>	
Gain (or Loss) During Year From Financial Experience	\$ 364.8	\$ 900.0	
Non-Recurring Items. Adjustments for plan amendments, software changes, assumption changes, or method changes.	5.6	<u>(587.7)</u>	
Composite Gain (or Loss) During Year	<u>\$ 370.4</u>	<u>\$312.3</u>	



SCHEDULE F

GLOSSARY

<u>Actuarial Accrued Liability.</u> The difference between (i) the actuarial present value of future plan benefits, and (ii) the actuarial present value of future normal cost. Sometimes referred to as "accrued liability" or "past service liability".

<u>Accrued Service</u>. The service credited under the plan which was rendered before the date of the actuarial valuation.

<u>Actuarial Assumptions.</u> Estimates of future plan experience with respect to rates of mortality, disability, turnover, retirement, rate or rates of investment income and salary increases. Decrement assumptions (rates of mortality, disability, turnover and retirement) are generally based on past experience, often modified for projected changes in conditions. Economic assumptions (salary increases and investment income) consist of an underlying rate in an inflation-free environment plus a provision for a long-term average rate of inflation.

<u>Actuarial Cost Method.</u> A mathematical budgeting procedure for allocating the dollar amount of the "actuarial present value of future plan benefits" between the actuarial present value of future normal cost and the actuarial accrued liability. Sometimes referred to as the "actuarial funding method".

<u>Actuarial Equivalent.</u> A series of payments is called on actuarial equivalent of another series of payments if the two series have the same actuarial present value.

<u>Actuarial Present Value.</u> The amount of funds presently required to provide a payment or series of payments in the future. It is determined by discounting the future payments at a predetermined rate of interest, taking into account the probability of payment.

<u>Amortization</u>. Paying off an interest-bearing liability by means of periodic payments of interest and principal, as opposed to paying it off with a lump sum payment.

<u>Experience Gain (Loss).</u> A measure of the difference between actual experience and that expected based upon a set of actuarial assumptions during the period between two actuarial valuation dates, in accordance with the actuarial cost method being used.

<u>Normal Cost.</u> The annual cost assigned, under the actuarial funding method, to current and subsequent plan years. Sometimes referred to as "current service cost". Any payment toward the unfunded actuarial accrued liability is not part of the normal cost.

<u>Reserve Account.</u> An account used to indicate that funds have been set aside for a specific purpose and are not generally available for other uses.

<u>Unfunded Actuarial Accrued Liability.</u> The difference between the actuarial accrued liability and valuation assets.

<u>Valuation Assets.</u> The value of current plan assets recognized for valuation purposes. Generally based on book value plus a portion of unrealized appreciation or depreciation.