

**MISSISSIPPI MUNICIPAL RETIREMENT SYSTEMS
GASB STATEMENT NO. 68
PREPARED AS OF JUNE 30, 2019**



Hattiesburg

Paragraph 40(c) Membership as of the Measurement Date of June 30, 2019

	Number
Inactive Members Or Their Beneficiaries Currently Receiving Benefits	141
Inactive Members Entitled To But Not Yet Receiving Benefits	0
Active Members	0
Total	141

Paragraph 42(g) Sensitivity of the NPL to Changes in the Discount Rate

	1% Decrease (6.75%)	Current Discount Rate (7.75%)	1% Increase (8.75%)
Plan's Net Pension Liability (Asset)	\$17,275,367	\$14,266,753	\$11,675,492

Paragraph 44 Schedule of Changes in the Net Pension Liability

	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) – (b)
Balances at June 30, 2018, as restated	\$35,338,456	\$21,275,416	\$14,063,040
Changes for the year:			
Service cost	0		0
Interest	2,607,704		2,607,704
Changes of benefit terms	452,917		452,917
Difference between expected and actual experience	(278,833)		(278,833)
Changes of assumptions	49,122		49,122
Contributions - employer		1,407,181	(1,407,181)
Contributions - employee		2,798	(2,798)
Net investment income		1,241,612	(1,241,612)
Benefit payments, including refunds of employee contributions	(3,381,328)	(3,381,328)	0
Administrative expense		(28,144)	28,144
Other changes	0	3,750	(3,750)
Net changes	(550,418)	(754,131)	203,713
Balances at June 30, 2019	\$34,788,038	\$20,521,285	\$14,266,753

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**Hattiesburg
(continued)**

Paragraph 45(a) Roll-forward of the Total Pension Liability

TPL Roll-Forward	
(a) TPL as of June 30, 2018	\$35,338,456
(b) Entry Age Normal Cost for the period July 1, 2018 – June 30, 2019	\$ 0
(c) Actual Benefit Payments and Refunds for the period July 1, 2018 – June 30, 2019	(\$3,381,328)
(d) Expected TPL as of June 30, 2019 = [(a) x (1.0775)] + (b) + [(c) x (1.03875)]	\$34,564,832
(e) Actual TPL as of June 30, 2019 with Old Assumptions and Old Benefit Terms	\$34,285,999
(f) Experience (Gain)/Loss: (e) – (d)	\$(278,833)
(g) Actual TPL as of June 30, 2019 with Old Assumptions and New Benefit Terms	\$34,738,916
(h) Benefit Term (Gain)/Loss: (g) – (e)	\$452,917
(i) Actual TPL as of June 30, 2019 with New Assumptions and New Benefit Terms	\$34,788,038
(j) Assumption (Gain)/Loss: (i) – (g)	\$49,122

Paragraph 45(h) Summary of Deferred Inflows and Outflows of Resources

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$0	\$0
Changes of assumptions	0	0
Net difference between projected and actual earnings on plan investments	53,843	0
Employer contributions subsequent to the Measurement Date	<u>0</u>	<u>0</u>
Total	\$53,843	\$ 0

Paragraph 45(i): Schedule of Amortization of Deferred Inflows and Outflows of Resources:

Year Ended June 30	
2020	\$133,219
2021	(\$198,239)
2022	\$52,911
2023	\$65,952
Thereafter	0

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Hattiesburg
(continued)

PENSION EXPENSE

Service Cost	\$ 0
Interest on the total pension liability	2,607,704
Current-period benefit changes	452,917
Expensed portion of current-period difference between expected and actual experience in the total pension liability	(278,833)
Expensed portion of current-period changes of assumptions	49,122
Member contributions	(2,798)
Projected earnings on plan investments	(1,571,364)
Expensed portion of current-period differences between actual and projected earnings on plan investments	65,950
Administrative expense	28,144
Other	(3,750)
Recognition of beginning deferred outflows of resources as pension expense	299,443
Recognition of beginning deferred inflows of resources as pension expense	<u>0</u>
Pension Expense (Income)	<u>\$1,646,535</u>

Schedules of Required Supplementary Information
SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY
Last 10 Fiscal Years Ending June 30



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total pension liability										
Service Cost	\$23,592	\$12,368	\$ 0	\$ 0	\$ 0					
Interest	2,793,872	2,745,617	2,698,813	2,675,610	2,607,704					
Changes of benefit terms	0	0	0	0	452,917					
Differences between expected and actual experience	53,434	9,542	251,676	(162,934)	(278,833)					
Changes of assumptions	982,479	0	145,391	0	49,122					
Benefit payments	(3,350,127)	(3,348,794)	(3,394,117)	(3,396,431)	(3,381,328)					
Net change in total pension liability	503,250	(581,267)	(298,237)	(883,755)	(550,418)					
Total pension liability - beginning	36,598,465	37,101,715	36,520,448	36,222,211	35,338,456					
Total pension liability - ending (a)	\$37,101,715	\$36,520,448	\$36,222,211	\$35,338,456	\$34,788,038					
Plan fiduciary net position										
Contributions - employer	\$1,626,692	\$1,326,942	\$1,346,302	\$1,490,690	\$1,407,181					
Contributions - member	9,755	9,993	5,383	5,540	2,798					
Net investment income	664,715	16,092	2,778,391	1,646,904	1,241,612					
Benefit payments	(3,350,127)	(3,348,794)	(3,394,117)	(3,396,431)	(3,381,328)					
Administrative Expense	(32,534)	(26,539)	(26,926)	(29,811)	(28,144)					
Other	0	92,588	(16,601)	(1,968)	3,750					
Net change in plan fiduciary net position	(1,081,499)	(1,929,718)	692,432	(285,076)	(754,131)					
Plan net position - beginning	23,692,891	22,611,392	20,681,674	21,374,106	21,275,416					
Plan net position - ending (b)	\$22,611,392	\$20,681,674	\$21,374,106	\$21,089,030	\$20,521,285					
Net pension liability (asset) - ending (a) - (b)	\$14,490,323	\$15,838,774	\$14,848,105	\$14,249,426	\$14,266,753					
Plan fiduciary net position as a percentage of the total pension liability	60.94%	56.63%	59.01%	59.68%	58.99%					
Covered payroll*	N/A	N/A	N/A	N/A	N/A					
Net pension liability (asset) as a percentage of covered payroll*	N/A	N/A	N/A	N/A	N/A					

*Payroll-related information not provided because plan is closed to new entrants and there are very few remaining active members and many municipalities have no remaining active members.

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.



**Schedules of Required Supplementary Information
SCHEDULE OF EMPLOYER CONTRIBUTIONS
Last 10 Fiscal Years**

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Actuarially determined contribution*	\$1,626,692	\$1,326,942	\$1,346,302	\$1,490,690	\$1,407,181					
Contributions in relation to the actuarially determined contribution*	<u>1,626,692</u>	<u>1,326,942</u>	<u>1,346,302</u>	<u>1,490,690</u>	<u>1,407,181</u>					
Contribution deficiency (excess)	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>					
Covered payroll**	N/A	N/A	N/A	N/A	N/A					
Contributions as a percentage of covered payroll	N/A	N/A	N/A	N/A	N/A					

*Payroll-related information not provided because plan is closed to new entrants and there are very few remaining active members and many municipalities have no remaining active members.

Notes to Schedule

Actuarially determined contribution rates are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported. Contributions for the fiscal year ending September 30, 2019 were based on the June 30, 2017 actuarial valuation.

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Ultimate Asset Reserve
Amortization method	N/A
Remaining amortization period	N/A
Asset valuation method	Five year smoothed market
Inflation	3.00%
Salary increases	4.00 – 5.50%, including inflation
Investment rate of return	7.75%, net of pension plan investment expense, including inflation

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