

# Understanding your lump sum COLA Notice

PERS sends individualized Cost-of-Living Adjustment (COLA) notices in late June/early July of each year to inform retirees of their December COLA amount and the amount to be withheld in federal taxes.

Tax withholdings from a benefit recipient's lump sum COLA payment are in accordance with the applicable tax tables and based on the marital status and exemptions preferences set by the recipient on his or her monthly benefit payment. Once an individual receives and reviews his or her notice, he or she has the option to make any necessary changes before the COLA is paid in December.

Retirees who would like to adjust their lump sum COLA tax withholding preference should indicate the preferred change on the notice and return that portion of the notice (see example below) to PERS by the last working day in October.

If a retiree did not receive his or her COLA notice, he or she should contact PERS for a duplicate to be mailed. If a retiree would like to change from an annual lump sum COLA to monthly payments, he or she should contact PERS.

**1**  
Indicate Amount to Withhold


To change the amount of tax withholding, the benefit recipient should write in the preferred new amount here.

**2**  
Sign

Signature of the benefit recipient

**3**  
Date

Date of signing



## Cost of Living Adjustment Notice

June 21, 2024

Dear \_\_\_\_\_, Benefit Recipient ID: \_\_\_\_\_

As a benefit recipient from PERS of Mississippi, you receive a Cost-of-Living Adjustment (COLA) to that benefit, which, at retirement, you selected to receive annually on December 15 as a lump sum payment. This lump sum payment increases each year as the cost of living adjustment is applied. Your December 15, 2024, lump sum payment will be issued by direct deposit on or about December 15, 2024, or sent by mail from Jackson Mississippi, on or about December 15, 2024 (whichever manner you receive your monthly benefits). See the following tables for details about your COLA and lump sum payment.

<b>Your Cost-of-Living Adjustment for FY 2025 (July 1, 2024 - June 30, 2025)</b> .....	\$289.90
<b>Your Lump Sum Payment dated December 15, 2024 (Includes COLA for FY 2025)</b>	
<b>Gross Payment Amount</b>	\$5,973.52
<b>Estimated Federal Tax Withholding*</b>	- \$713.09
<b>Net Payment Amount</b>	\$5,260.43

\*Federal Tax Withholding is based on the tax withholding preferences you elected for your monthly PERS retirement benefit (e.g., marital status and exemptions claimed). To adjust the Federal Tax Withholding amount from your Lump Sum Payment dated December 15, 2024, detach and complete the form below then send to PERS at the address on the bottom of this page.

-----Detach here to complete and return your Federal Tax Withholding Adjustment Request -----

**Federal Tax Withholding Adjustment Request for Lump Sum Payment dated December 15, 2024**

Detach, complete, sign, date, and return this form on or before Thursday, October 31, 2024, to the address below to adjust your federal tax withholding amount for your lump sum payment dated December 15, 2024. **Do not return this form if you do not want to adjust your federal tax withholding for your lump sum payment.**

Please withhold \$ **1** \_\_\_\_\_ from my lump sum payment dated December 2024, instead of \$713.09 as listed above. **Note:** This change will not affect monthly base benefit payments.

**Plan Name:** PERS of Mississippi  
**Recipient:** \_\_\_\_\_ **Recipient ID:** \_\_\_\_\_  
**Account Owner:** \_\_\_\_\_ **Account Owner ID:** \_\_\_\_\_

<p><b>2</b> _____ Signature of Benefit Recipient</p>	<p><b>3</b> _____ Date of Signature</p>
--	---

---

Public Employees' Retirement System of Mississippi  
429 Mississippi Street, Jackson, MS 39201-1005 800.444.7377 601.359.3589 601.359.6707, fax www.pers.ms.gov