

**MISSISSIPPI MUNICIPAL RETIREMENT SYSTEMS  
GASB STATEMENT NO. 68  
PREPARED AS OF JUNE 30, 2015**



**Tupelo**

**Paragraph 40(c) Membership as of the Measurement Date of June 30, 2015**

	Number
Inactive Members Or Their Beneficiaries Currently Receiving Benefits	76
Inactive Members Entitled To But Not Yet Receiving Benefits	0
Active Members	0
Total	76

**Paragraph 42(g) Sensitivity of the NPL to Changes in the Discount Rate**

	1% Decrease (6.75%)	Current Discount Rate (7.75%)	1% Increase (8.75%)
Plan's Net Pension Liability (Asset)	\$7,998,011	\$6,956,334	\$6,051,047

**Paragraph 44 Schedule of Changes in the Net Pension Liability**

	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) - (b)
Balances at June 30, 2014	\$12,660,780	\$6,476,105	\$6,184,675
Changes for the year:			
Service cost	0		0
Interest	958,952		958,952
Changes of assumptions	363,016		363,016
Difference between expected and actual experience	281,240		281,240
Contributions - employer		657,090	(657,090)
Contributions - employee		0	0
Net investment income		187,601	(187,601)
Benefit payments, including refunds of employee contributions	(1,347,767)	(1,347,767)	0
Administrative expense		(13,142)	13,142
Other changes	0	0	0
Net changes	255,441	(516,218)	771,659
Balances at June 30, 2015	\$12,916,221	\$5,959,887	\$6,956,334

**MISSISSIPPI MUNICIPAL RETIREMENT SYSTEMS  
GASB STATEMENT NO. 68  
PREPARED AS OF JUNE 30, 2015**



**Tupelo**  
(continued)

**Paragraph 45(a) Roll-forward of the Total Pension Liability**

TPL Roll-Forward	
(a) TPL as of June 30, 2014	\$12,660,780
(b) Entry Age Normal Cost for the period July 1, 2014 – June 30, 2015	\$ 0
(c) Actual Benefit Payments and Refunds for the period July 1, 2014 – June 30, 2015	(\$1,347,767)
(d) Expected TPL as of June 30, 2015 = [(a) x (1.08)] + (b) – [(c) x (1.04)]	\$12,271,965
(e) Actual TPL as of June 30, 2015 with Old Assumptions (8.00%)	\$12,553,205
(f) Experience (Gain)/Loss: (e) – (d)	\$281,240
(g) Actual TPL as of June 30, 2015 with New Assumptions (7.75%)	\$12,916,221
(h) Assumption (Gain)/Loss: (g) – (e)	\$363,016

**Paragraph 45(h) Summary of Deferred Inflows and Outflows of Resources**

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$0	\$0
Changes of assumptions	0	0
Net difference between projected and actual earnings on plan investments	241,868	0
Employer contributions subsequent to the Measurement Date	<u>0</u>	<u>0</u>
Total	\$241,868	\$ 0

**Paragraph 45(i): Schedule of Amortization of Deferred Inflows and Outflows of Resources:**

Year Ended June 30	
2016	\$60,467
2017	\$60,467
2018	\$60,467
2019	\$60,467
Thereafter	0

**MISSISSIPPI MUNICIPAL RETIREMENT SYSTEMS  
 GASB STATEMENT NO. 68  
 PREPARED AS OF JUNE 30, 2015**



**Tupelo**  
 (continued)

**PENSION EXPENSE**

Service Cost	\$ 0
Interest on the total pension liability	958,952
Current-period benefit changes	0
Expensed portion of current-period difference between expected and actual experience in the total pension liability	281,240
Expensed portion of current-period changes of assumptions	363,016
Member contributions	0
Projected earnings on plan investments	(489,936)
Expensed portion of current-period differences between actual and projected earnings on plan investments	60,467
Administrative expense	13,142
Other	0
Recognition of beginning deferred outflows of resources as pension expense	0
Recognition of beginning deferred inflows of resources as pension expense	<u>0</u>
<b>Pension Expense (Income)</b>	<b><u>\$1,186,881</u></b>

**Schedules of Required Supplementary Information**  
**SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY**  
**Last 10 Fiscal Years Ending June 30**



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
<b>Total pension liability</b>										
Service Cost	\$ 0									
Interest	958,952									
Changes of benefit terms	0									
Differences between expected and actual experience	281,240									
Changes of assumptions	363,016									
Benefit payments, including refunds of employee contributions	(1,347,767)									
<b>Net change in total pension liability</b>	255,441									
<b>Total pension liability - beginning</b>	12,660,780									
<b>Total pension liability - ending (a)</b>	\$12,916,221									
<b>Plan fiduciary net position</b>										
Contributions - employer	\$657,090									
Contributions - member	0									
Net investment income	187,601									
Benefit payments, including refunds of employee contributions	(1,347,767)									
Administrative Expense	(13,142)									
Other	0									
<b>Net change in plan fiduciary net position</b>	(516,218)									
<b>Plan net position - beginning</b>	6,476,105									
<b>Plan net position - ending (b)</b>	\$5,959,887									
<b>Net pension liability (asset) - ending (a) - (b)</b>	\$6,956,334									
<b>Plan fiduciary net position as a percentage of the total pension liability</b>	46.14%									
<b>Covered-employee payroll*</b>	N/A									
<b>Net pension liability (asset) as a percentage of covered-employee payroll*</b>	N/A									

\*Payroll-related information not provided because plan is closed to new entrants and there are very few remaining active members and many municipalities have no remaining active members.

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.

Schedules of Required Supplementary Information  
**SCHEDULE OF EMPLOYER CONTRIBUTIONS**  
 Last 10 Fiscal Years



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Actuarially determined contribution*	\$657,090									
Contributions in relation to the actuarially determined contribution*	<u>657,090</u>									
Contribution deficiency (excess)	<u>\$ 0</u>									
Covered-employee payroll**	N/A									
Contributions as a percentage of covered-employee payroll	N/A									

\*Payroll-related information not provided because plan is closed to new entrants and there are very few remaining active members and many municipalities have no remaining active members.

**Notes to Schedule**

Actuarially determined contribution rates are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported. Contributions for the fiscal year ending September 30, 2015 were based on the June 30, 2013 actuarial valuation.

Methods and assumptions used to determine contribution rates:

Actuarial cost method	Ultimate Asset Reserve
Amortization method	N/A
Remaining amortization period	N/A
Asset valuation method	Five year smoothed market
Inflation	3.50%
Salary increases	4.50 – 6.00%, including inflation
Investment rate of return	8.00%, net of pension plan investment expense, including inflation

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.