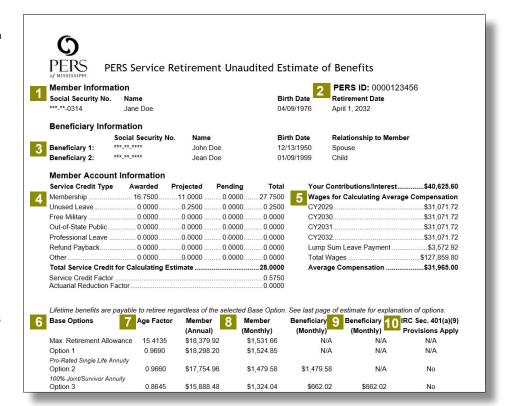
Understanding Your Estimate of Benefits

This overview gives guidance on how to read and understand a PERS Estimate of Benefits. PERS provides an estimate of benefits to help members plan for retirement. This estimate details your awarded, projected, and pending service credit; average compensation; and benefit amount depending on beneficiaries and desired benefit option. The service credit and average compensation used are subject to review and/or correction at the

time of retirement. Actual reported/certified earnings will be used in the final calculation of benefits. Furthermore, factors used in the calculations are subject to periodic change based on actuarial experience. If, after review, questions remain regarding your estimate, please contact PERS for clarification. We want you to feel confident about your retirement decisions, many of which are irrevocable after you retire.

- Member Information: Review the last four of your Social Security Number, name, birth date, and estimated retirement date for accuracy.
- PERS ID: This is your assigned PERS identification number.
- Beneficiary Information: Review your listing of beneficiaries for accuracy.
- 4. Service Credit: Review all service credit applicable to your retirement, including awarded credit, credit projected you will earn before retirement, and credit pending to your account. Service credit is used to calculate your benefit amount.
- 5. Contributions/Interest and Average Compensation: Your contributions/interest is the total money you have paid into PERS (excluding any previously unpaid refunds) and the interest earned on that money. Your average compensation is calculated using your four highest years of salary and payment of up to 240 hours of leave. Your contributions and average compensation are used to calculate your benefit amount.
- Base Options: All nine PERS base options are listed with corresponding benefit scenarios calculated using your data.
- Age Factor: This number helps determine your benefit amount actuarially based on your age and for some options, your beneficiariy(ies) age.
- Member (Annual/Monthly): These are the member benefit payment amounts annually and monthly.
- Beneficiary (1/2): These are the monthly benefit payment amounts your beneficiaries will receive upon your death.
- 10. IRS Sec. 401 (a)(9) Provisions Apply: If listed, this code imposes limitations on benefit amounts in cases where the



| 12-Month Partial Lump Sum Option | | 1 2 Amount: \$18,379.92 | | 1 2 Taxable: \$18,379.92 | | Nontaxable: \$.00 |
|-----------------------------------------|------------|-------------------------|---------------------|----------------------------|----------------------------|----------------------------------------|
| Base Options | Age Factor | Menuser (Annual) | Member (Monthly) | Seneficiary 1 (Monthly) | Beneficiary 2 (Monthly) | IRC Sec. 401(a)(9) Provisions Apply |
| | | | | | | |
| Option 2 | 0.9660 | \$16,593.84 | \$1,382.82 | \$1,382.82 | N/A | No |
| 100% Joint/Survivor Annuity Option 3 | 0.8645 | \$14,849.40 | \$1,237.45 | \$618.73 | \$618.73 | No |
| 100% Joint/Survivor Annuity | 0.9743 | \$16,736,40 | \$1,394,70 | \$1.046.03 | N/A | N/A |

member's age or the difference between the member's age and a non-spouse beneficiary's age meet certain IRC criteria.

- Partial Lump Sum Option (PLSO) Pay Period: If eligible, your PLSO distribution amount is equal to either 12, 24, or 36 months of your Maximum Retirement Allowance. All three estimates are listed.
- Amount: This is the distribution amount for the corresponding PLSO option.
- 13. Taxable/Nontaxable: Your PLSO is taxable until rolled into an eligible retirement account. Generally, 20 percent of a PLSO distribution paid directly to a retiring PERS member will be withheld for federal income taxes.
- 14. Base Options: All nine PERS base options are listed with corresponding benefit scenarios calculated using your data after taking a PLSO.